

# Modern Slavery Act

## Slavery & Human Trafficking Statement

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement.

### **Our Business**

Elysium Healthcare was formed in December 2016 and, following a number of acquisitions, we operate over 70 hospitals and other facilities across England & Wales, giving a portfolio across mental health care, neurological care, education, children's services and private patient services.

Our aim is to set new standards in the delivery of specialist care through our strategic network of sites, providing a complete pathway of care.

### **Modern slavery and human trafficking**

We are committed to acting ethically in all our business dealings and to improve our processes and controls to ensure modern slavery is not taking place anywhere in our business and our supply chains.

Our policies and codes of conduct sets out how we expect our employees to behave. This includes the requirement that all of our business is conducted in an honest and ethical manner.

We also have a safeguarding policy to help our staff recognise and report abuse and neglect, including within the context of modern slavery, and a whistleblowing policy which sets out a process for staff to raise concerns.

We expect our suppliers and business partners to share our intolerance to modern slavery.

### **Training**

We carry out safeguarding training within the business, helping staff to identify individuals who may be at risk and how to escalate concerns.

### **Due diligence**

We have implemented checks within our procurement processes to identify, assess and mitigate the risk of slavery and human trafficking occurring within our business and in our supply chains.

### **Our supply chains**

Our supply chains include hospital equipment, medical supplies, construction, catering, agency staffing, office supplies, and waste and recycling services.

Our supply contracts require those in our supply chain and contractors to comply with the law as well as our policies and codes to combat modern slavery. We require our suppliers to hold their own subcontractors and suppliers to the same standards, and to implement procedures to ensure that there is no slavery or human trafficking in their supply chains.

Approved by the Board of Directors of Elysium Healthcare Holdings 3 Limited

Signed



Joy Chamberlain  
CEO, Elysium Healthcare  
14 October 2019

### **Subsidiary companies covered by this Statement**

Elysium Healthcare Limited  
Elysium Healthcare No.2 Limited  
Elysium Healthcare No.3 Limited  
Elysium Healthcare No.4 Limited  
Elysium Neurological Services Limited  
Elysium Neurological Services (Badby) Limited  
Elysium Neurological Services (Adderley) Limited  
Darlington Neurological Care Centre Limited  
The Bridge Care Centre Limited  
Elysium Healthcare (Farndon) Limited  
Stanley House Limited  
Lighthouse Healthcare Group Limited  
Elysium Healthcare (Lighthouse) Limited  
Elysium Healthcare (Acorn Care) Limited  
Elysium Healthcare (Phoenix) Limited  
Elysium Healthcare (Field House) Limited  
Elysium Healthcare (Healthlinc) Limited  
Elysium Care Partnerships No.2 Limited  
Elysium Healthcare No. 5 Limited  
Elysium Healthcare (Ann House) Limited  
Elysium Healthcare No. 6 Limited  
Elysium Healthcare (Gregory House) Limited  
CareProgress Limited  
Elysium Care Partnerships Limited  
London Care Partnership Community Care Services Limited  
London Care Partnership (Supported Living) Limited  
Celtic Resource Management Limited  
Pendaren Court Limited  
iMeUs Limited  
Elysium Healthcare (Ultimate Care) Limited  
Focus on Care Recruitment Limited  
St George Healthcare Limited  
Elysium Healthcare (St Mary's) Limited  
Elysium Healthcare (All Saints) Limited  
The Chimneys Healthcare Partnership Limited  
The Chimneys Limited

Elysium Healthcare Property 1 Limited  
Elysium Healthcare Property 2 Limited  
Elysium Healthcare Property 3 Limited  
Elysium Healthcare Property 4 Limited  
Elysium Healthcare Property 5 Limited  
Elysium Healthcare Property 6 Limited  
Castle Road Homes Limited  
Elysium Healthcare Property 7 Limited  
Elysium Healthcare Property 8 Limited