

# Modern Slavery Act

## Slavery & Human Trafficking Statement

This Statement constitutes our Group's slavery and human trafficking statement.

### **Our Business**

Elysium Healthcare was formed in December 2016 and, following a number of acquisitions, we operate over 50 hospitals and other facilities across England & Wales, giving a portfolio across mental health care, neurological care, education, children's services and private patient services.

Our aim is to set new standards in the delivery of specialist care through our strategic network of sites, providing a complete pathway of care.

### **Modern slavery and human trafficking**

We are committed to acting ethically in all our business dealings and to improve our processes and controls to ensure modern slavery is not taking place anywhere in our business and our supply chains.

Our policies and codes of conduct sets out how we expect our employees to behave. This includes the requirement that all of our business is conducted in an honest and ethical manner.

We also have a whistleblowing policy which sets out a process for staff to raise concerns.

We expect our suppliers and business partners to share our intolerance to modern slavery.

### **Our supply chains**

Our supply chains include hospital equipment, medical supplies, construction, catering, agency staffing, office supplies, and waste and recycling services.

Our suppliers are required to comply with the law as well as our policies and codes to combat modern slavery. We expect our suppliers to hold their own subcontractors and suppliers to the same standards, and to implement procedures to ensure that there is no slavery or human trafficking in their supply chains.

### **What we are intending to do**

We plan to review our existing policies to ensure express reference to modern slavery is included, where relevant.

We also plan to review the training our procurement team and others involved in the supply chain receive to raise awareness on the requirements of the Modern Slavery Act.

Approved by the Board of Directors of Elysium Healthcare Holdings 3 Limited

Signed



Joy Chamberlain  
CEO, Elysium Healthcare  
September 2018